

Academic Titles at DMS: Instructor

Instructors shall be appointed as members of the Regular Faculty of DMS (defined in the document on **Academic Titles at Dartmouth Medical School**) based on their participation in the academic missions of the Medical School as they relate to the advancement of education, research and clinical care endeavors of DMS through the activities of Dartmouth medical, graduate and undergraduate students, and contribution to DMS supported research endeavors. Instructors may be salaried by Dartmouth College, or by a DMS affiliated clinical partner (including the Dartmouth Hitchcock Clinic, the Mary Hitchcock Memorial Hospital, and the WRJ Veterans Administration Hospital), or they may be voluntary. While it is anticipated that most persons in this rank for this Regular Faculty title shall hold a doctoral level degree (e.g., MD, PhD, DVM, or DO), exceptions may be made when the title of Instructor is awarded to individuals without a doctoral degree (e.g., APRN, PA, RNA, or BSN) whose MHMH clinical privileges depend on a DMS faculty appointment, or to individuals holding a masters level degree who make meaningful contributions to the DMS academic mission. Instructors are *not* members of the Voting Faculty and this title does not commit the medical school or department to provide salary support, benefits or continuation of appointment. Instructors do not qualify for tenure at Dartmouth and Dartmouth Medical School does not assume legal responsibility for the clinical activities of Instructors.

The appointment to the rank of Instructor follows the recommendation of the Department Chair or Institute Director, review and approval of the Dean and vote of the Dean's Academic Board (DAB). At the time of the request for appointment, the Department Chair or Institute Director shall provide the Dean with documentation of the candidate's qualifications and the specific delineation of candidate's proposed commitment to Dartmouth Medical School academic activities. The title of Instructor will not be awarded without explicit documentation of substantive contribution to Dartmouth's academic mission and appointment at this rank must be renewed on an annual basis depending on the Department Chair's or Institute Director's assurance of continued service to Dartmouth Medical School and review by the Dean's Office. While appointment at the level of Instructor does not require a national search, it does not waive the search requirement for new Voting Faculty members. Any change in appointment to a rank other than Instructor shall require review by the Committee on Appointments, Promotions and Titles (APT) and it shall be solely at the discretion of the Dean that such a recommendation may be taken forward for action by the Provost, President and Dartmouth College Board of Trustees.